



# REFUGEES EQUIPPEED TO SCALE EMPLOYABILITY TRAINING

FACEWORK'S RESET PROGRAMME is an innovative and radical new delivery model being piloted by Facework for supporting refugees into work. It is based on the simple principle that those with lived-experience of migration who are already settled in the UK, are ideally placed to train and support refugee communities to find good quality work opportunities and integrate into local communities.

What is distinctive about RESET model is that we combine 3 key elements into one programme. Training participants on how to deliver employability training, how to make this training impactful, and how to deliver this in a community setting.

# How do you deliver

- Understanding how people learn
- Co-desiging activities around learners' need
- Real life learning with employers



# What do you deliver

- 12 modules from FW's experience including new approaches relevant to refugees
- Options for accreditation

# Partners for delivery

- Partnership networks for real community engagement
- Sustaining the model with LA
- Working with the diaspora & NGOs

# EMPLOYABILITY TRAINING

Learn how to create, manage, deliver and replicate the Facework employability training programmes. Learning the different styles and methods for teaching techniques.



# CO-DESIGNING PROJECTS

How to co-design projects, working with stakeholders, facilitators, volunteers. Structuring projects with a focus on soft skills and enterprising skills.



## HOSTING WORKSHOPS

Become skilled in hosting workshop events. Understanding about the logistics, tools, techniques and methods used. The importance of governance, reporting and meeting compliance.



**BECOME SKILLED IN** 

## DESIGN AND PRESENTATIONAL SKILLS

Design, craft and deliver your own presentations. Storytelling and creating marketing strategies. Delivering presentations in real life scenarios.



## WORKING WITH STAKEHOLDERS

Pro-actively building partnerships and community relationships. Meeting employers, hot seat sessions. Bringing to life what we learn!



# CREATING NEW OPPORTUNITIES

Connections create opportunities. Learn new approaches and build shallow entry opportunities in the world of work. Be it to believe it!

### CONTACT: Matt@face.work



"Your innovative approach, which integrates mental health support, selfemployment opportunities, and social integration, has not only strengthened community connections but also created a scalable model for other boroughs. The Facework RESET programme's use of refugee "navigators" to reach underserved communities is a brilliant example of how lived experience can be a powerful tool for fostering inclusion and breaking down barriers to employment."



# REFUGEES EQUIPPED TO SCALE EMPLOYABILITY TRAINING

# 14 **FFR** 10-4pm

# INTRODUCTION TO

- · Introduction to Facework
- Whose needs we serve
- A new curriculum how we work
- What's ahead



# MAR

10-4pm

## **MEET THE EMPLOYERS**

- · Meeting employers Q&A real life sessions
- Interview role playing
- Employer feedback
- Building relationships



## 21 **FFR** 10-4pm

# THE FACEWORK **PROGRAMMES**

- Understanding our new approach to employability Lived experience learning
- Shallow entry activities
- Evolving & co-designing

**CO-DESIGNING** 



# 2883 **APRIL**

10-4pm

### MARKETING & PRESENTING SKIL

- Finding relevance Methods & techniques
- Creating a marketing strategy Designing and Presenting
- Campaigning & Posting



# APRIL 10-4pm

### COMMUNITY ENGAGEMENT

- Active network building Creating partnerships
- Working with agencies
- Linking with the
- community



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#### **PROJECTS FEB** The importance of co-design

- Structuring projects Working with volunteers
- Attracting facilitators



# **HOW WE LEARN**

- Tools & techniques for different styles of teaching · Learn by doing, one-on-ones
- 10-4pm Adapting to cultural nuances



# 17

# **APRIL**

10-4pm

18

**APRIL** 

10-4pm

# **WORKING WITH** LOCAL AUTHORITIES

- Meeting Local Authorities
- LA refugee requirements Presenting RESET
- Future collaboration



#### UNDERSTANDING SOFT SKILLS MAR · Facework Skills booklet

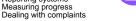
10-4pm

- Personal development
- Exercises & Practise
- · Interviewing & CV skills



### **GOVERNANCE** & REPORTING

- Confidentiality & GDPR Health & Safety, policies
- Reporting systems





## UNDERSTANDING ENTERPRISE SKILLS

Social Entrepreneurship

Shallow entry into the world of worl Attracting partnerships



# 24 **APRIL**

10-4pm

# **PUTTING IT ALL TOGETHER**

Review of the course

- Planning for the future
- Agreeing next steps
- How we will support
- Action plan (year ahead)









